JOB DESCRIPTION

1. Job Details:

Position Title:	**Physiotherapists**	**Department:**	**Physiotherapy**
Category 1:	**1) Team Physiotherapist, Team India (Senior Men)** **2) Team Physiotherapist, Team India (Senior Women)** **3) Senior Physiotherapist, NCA, Men**		
Category 2:	**1) Team Assistant Physiotherapist, Team India (Senior Men)** **2) Junior Physiotherapist, NCA, Women** **3) Junior Physiotherapist, NCA, Junior Cricket** **4) Junior Physiotherapist, NCA, Domestic Cricket**		
Reports to:	**Head Sports Science and Medicine**	**Working Hours**	**Full-time with some unsocial hours including evenings, weekends & public holidays**
Location:	**Team India (Senior Men)** **Team India (Senior Women)** **National Cricket Academy, Bangalore** **Team India (Junior & A Teams)**		

2. Job Dimensions:

Annual Operating Budget/Project Budget:		
Number of Staff Supervised:		
Employment		
Tenure: Till period of employment offered	Age limit: 60	

3. Role Purpose:

The Board of Control for Cricket in India (BCCI) is committed to provide a high-performance environment for its athletes. As a part of a developing Sports Science & Sports Medicine (SSSM) team the physiotherapist will play a key role in contributing and providing support to players both on and off the field to enhance their performance. The candidate will be an integral part of a multidisciplinary team providing optimal injury management & injury

prevention services to athletes contracted with BCCI as National team representatives or select members from State Associations sent to NCA. This candidate is expected to deliver highest standards of professional care in a confidential manner. The candidate should also display highest levels of integrity, discipline and motivation to help the athletes.

4. Key Accountabilities:

Work within the BCCI Sports Science & Sports Medicine team to provide match day physiotherapy services to the fixtures designated for the respective team or provision of day-to-day injury management and prevention services at the NCA

Promptly diagnose injuries and devise a management plan for injuries based on the highest quality of current evidence-based practice

Appropriate record keeping of all interventions and clinical notes on the central athlete management database

To conduct one on one treatment sessions with players to address any existing musculoskeletal issues that may be causing pain, limiting performance, or causing a player to miss a match

To proactively liaise with professionals to ensure that injured players are diagnosed and managed promptly with best evidence-based practice of diagnostic imaging, orthopaedic and sports medicine care

Work in collaboration with the Head Sports Science & Medicine and S&C professionals to deliver injury management, injury prevention and performance enhancement programs

Actively participate in regular injury management, prevention, and performance enhancement discussions

Work closely with the S&C professionals to monitor, record, and review individual athletes' skill and training workloads on a regular basis

Provide player availability reports for training, practice, or match days

Develop and undertake regular musculoskeletal screening and injury risk profiling programs as part of injury prevention strategies

Work closely with the S&C professionals in the development and implementation of effective recovery strategies to enhance player performance

Contribute to the improvement, maintenance of healthcare infrastructure
including stock keeping

To assist the SSSM team in conducting education programs for other professionals to enhance their clinical standards

To be actively involved as part of the SSSM team for research and development in the field off injury management, injury prevention and performance enhancement

Undertake appropriate professional development programs to enhance and develop knowledge of best practice injury management and prevention models

Assist the SSSM team in any other assignments that they might be entrusted on the candidate

Performance Measures

Effective injury diagnosis, management, injury prevention and performance enhancement programs meeting the organisational and individual goals

Efficiency, clarity and transparency in communication of injury information to relevant stakeholders in a credible manner

Faster achievement of return to play measures in the injury management and rehabilitation process

Reduced injury incidence and prevalence rates

Improved fitness standards across the organisation

Treatment programs with clear objectives, evidence-based, measurable outcomes, and suitable time frames

Contribution in multidisciplinary team meetings and overall development of the SSSM department and it's protocols

Contribution in player and professional education

Support provided in long-term vision plans of the organisation

5. Operating Environment:

A challenging multidisciplinary team working environment where the candidate will have to prioritise workload and display effective time management skills to the demands of different players, professionals, and other stakeholders

Setting and managing the expectations of players, coaching staff, and administrators regarding the results of injury management, injury prevention, and performance enhancement programs

Dealing with advice that players receive from other practitioners regarding the management of their injuries

Dealing with players who may be non-compliant or non-motivated regarding treatment and injury prevention programs

Ensuring best clinical practices by regular professional development and close work with other fellow professionals

Maintaining effective lines of communication with all key stakeholders under the guidance of the Head SSSM

The effective transfer of information and guidelines of treatment to state team physiotherapists to ensure continuity of care of athletes

Working within a network of medical professionals to assist in the diagnosis and treatment of complex injuries sustained by players

6. Communication & Working Relationships:

Head Sports Science & Sports Medicine
Sports Science & Sports Medicine team members
Panel of Medial experts, BCCI
Director of Cricket, NCA
Coaching staff, Team India
Captains of respective teams
Cricket Operations Manager, BCCI
Administrative team, NCA
Coaching staff, NCA

7. Decision Making:

Medium

8. Qualifications, Experience, Knowledge & Skills:

Category 1 Essential:

A postgraduate qualification specializing in Sports or Musculoskeletal Physiotherapy/Sports & Exercise Medicine/Sports Rehabilitation

Minimum of 10 years of experience in the provision of physiotherapy services

Experience of working with elite athletes/teams, preferably including high performance squads

Extensive experience of musculoskeletal/sports injury diagnosis, differential diagnosis, radiological understanding of these injuries, early and end stage management of these problems

Advanced Life Support & Trauma Management training within the past 2 years (needs to be in place prior to starting the role)

Category 1 Desirable:

Experience of working with a high-performance Cricket team/cricket players

Research and development experience in injury management, injury prevention, and performance enhancement

Category 2 Essential:

A postgraduate qualification specializing in Sports or Musculoskeletal Physiotherapy/Sports & Exercise Medicine/Sports Rehabilitation

Minimum of 7 years of experience in the provision of physiotherapy services

Experience of working with elite athletes/teams, preferably including high performance squads

Extensive experience of musculoskeletal/sports injury diagnosis, differential diagnosis, radiological understanding of these injuries, early and end stage management of these problems

Advanced Life Support & Trauma Management training within the past 2 years (needs to be in place prior to starting the role)

Category 2 Desirable:

Experience of working with a high-performance Cricket team/cricket players

Research and development experience in injury management, injury prevention, and performance enhancement

9. Personal Attitudes, Aptitudes, Abilities:

Highest levels of integrity, discipline, and motivation

A positive intent, attitude, focus and drive to serve as a true team member

Good understanding of a high-performance environment and demands of elite athletes

Patient and structured approach to problem solving and decision making under pressure situations

A proven ability to manage and interact with people from different backgrounds and cultures

Excellent communication and inter-personal skills, both written and verbal

A team centered approach to all facets of work

Ability to work efficiently under pressure with minimal level of support

Ability to work alone and at the same time be an integral part of a multidisciplinary team

Ability to positively contribute towards a mutually supportive yet a healthy competitive environment

Flexibility to work at unsocial hours

Commitment to work towards BCCI SSSM department's standards, policies, and rules and regulations

Applications should be submitted by 11.59 pm on 9th March 2022 at nca.ssm@bcci.tv

All applicants are hereby instructed to mention the specific category of the role they are applying for in the subject of the email.

Due to overwhelming number of quality applications, only shortlisted candidates will be contacted. The candidates may be called for personal interviews for further evaluation.